



Alpine ISD Compensation Plan 2023-24

2023–2024 Salary Schedule for Certified Teachers and Librarians

Years of Experience	Salary
0	\$35,190.05
1	\$35,712.23
2	\$36,370.62
3	\$37,040.37
4	\$38,447.97
5	\$39,855.57
6	\$41,513.18
7	\$42,818.61
8	\$44,055.94
9	\$45,225.16
10	\$46,326.27
11	\$47,711.17
12	\$48,710.11
13	\$49,629.59
14	\$50,515.02
15	\$51,343.69
16	\$52,478.85
17	\$53,226.92
18	\$53,920.51
19	\$54,590.25
20	\$55,214.59
21	\$55,555.14
22	\$56,009.21
23	\$56,463.27
24	\$56,917.34
25	\$57,371.40
26	\$57,825.46
27	\$58,279.52
28	\$58,733.58
29	\$59,187.64
30+	\$59,641.70

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Certified teachers and librarians are eligible for the following additional compensation for the 2023-24 school year only:

- \$1,000 in supplemental insurance pay (paid monthly)
- \$1,000 in staff retention compensation (paid in December 2023).
- \$3,000 in additional certified teacher compensation (paid in three \$1,000 installments in September 2023, March 2024, and June 2024).