

**ALPINE INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES - REGULAR MEETING
AND PUBLIC HEARING FOR DISCUSSION OF
TEXAS ACADEMIC PERFORMANCE REPORT (TAPR))**

Minutes of Regular Meeting

The Board of Trustees Alpine ISD

A Regular Meeting of the Board of Trustees of Alpine ISD was held on Wednesday, February 21, 2024, beginning at 5:30 PM in the Alpine ISD Administration Building, Board Room.

I. Call Meeting to Order

Board President Eddie Natera called the meeting to order at 5:30 p.m.

Members Present: Nikki Ahrens, Haley Babb, Adrian Billings, Mary McCallister, Joe Portillo, and Board President, Eddie Natera

Members Absent: Jimmy Morris

Others Present: Michelle Rinehart, Superintendent of Schools

II. Invocation

III. Pledges of Allegiance to the Flags

IV. Verification of Compliance with the Open Meetings Law. This is to verify that the provisions of Texas Government Code, Chapter 551.041 in connection with public posting of meeting notice was met on February 16, 2024, at 3:56 p.m.

V. Open Forum - Public Comment
None

VI. Presentation by the American Legion Auxiliary, Post 79, for Staff Appreciation of Alpine ISD Employees (Goal 3)

Members of the American Legion Auxiliary, Post 79, Judy Stokes, Sara Bow, and Sara Herman, presented the Board with Emergency Treat Bags, which have been prepared for every staff member of Alpine ISD. Ms. Herman explained the categories of projects for the Auxiliary and that this year they chose, as the

Education Project, to show their appreciation to school staff members, including everyone that works with students on any level.

VII. Public Hearing to Discuss Alpine ISD's Texas Academic Performance Report (TAPR) (Goal, 2)

Board President Eddie Natera, adjourned the regular meeting and called the Public Hearing to order at 5:35 p.m. to discuss Alpine ISD's accountability ratings on the Texas Academic Performance Report (TAPR). Dr. Rinehart reviewed the purpose of the report, and highlighted changes in STAAR testing procedures. She reviewed the accountability data and discussed growth and regression in specific areas. The TAPR report includes data on accountability percentages, demographics, graduation rates, class sizes, staffing demographics, salaries, and program info. All of this data is compared against State data, so reflects how Alpine ISD is doing compared to State averages.

VIII. Adjournment of Public Hearing and Reconvening of Open Meeting

Board President Eddie Natera, adjourned the public hearing and reconvened in open session at 5:56 p.m.

IX. Review and Consideration of Contract Change Order 006, Credit for Bi-Directional Antenna System. (Goals 2, 4)

Dr. Rinehart explained the reason for the change order, which will result in a \$99,982.00 credit to the school, leaving a pay-off of \$18.00.

A motion was made by Mary McCallister, seconded by Haley Babb to approve Dr. Rinehart's recommendation to authorize Contract Change Order 006, Credit for Bi-Directional Antenna System, in the amount of \$ 99,982.00, as presented.

Motion carried – 6 – 0

X. Campus Principal Reports (Goal 1)

A. Alpine Elementary School – Mr. Wubbena, Campus Principal, told the Board that the Elementary School has been concentrating on the areas of Social Studies and Science. The teachers have been utilizing the many resources available from the community, including Museum of the Big Bend on the Sul Ross campus, to complete projects targeted at Science and Social Studies.

B. Alpine Middle School – Ms. Pardo-Alferez, Campus Principall, told Board members that the Middle School has been partnering with Law Enforcement agencies for presentations on fentanyl, suicide prevention, sextortion, and human trafficking. The Middle School is currently focusing on character development with a new program called i-Lead. Additionally, students are

working on writing skills by practicing with extended constructed responses on google classroom.

C. Alpine High School – Mr. Vickers, Campus Principal, highlighted the celebrations with activities on his campus. Numerous students advanced to State from the Solo and Ensemble competition. Recent activities include STAAR Boot Camps, College and Career Fair, and FAFSA Day, scheduled to help with information and applications. Progress is continuing on the Military Wall.

XI. Middle-of-Year Data Reports (Information Only - No Action Required) (Goal 1)

Dr. Rinehart reviewed the data, and highlighted progresses, as well as areas of concern. She discussed strategies being implemented to work towards improvement.

XII. Athletic Director Report (Goals 1, 3)

Coach Smith updated the Board on the UIL District re-alignment for football, basketball, and volleyball. He discussed the 2024 schedule, provided a Kokernot Field update, the status of coaches working on obtaining their CDL's, and the win/loss records for basketball, at all levels. Additionally, he discussed upcoming track meets and Leadership Group activities.

XIII. College, Career, and Military Readiness (CCMR) Report, Including HB-3 Goals (Goal 1)

Mr. Vickers discussed the CCMR Rural Accelerator Grant, and explained the programs, including the goals, accountability impact, and the funding benefits for outcomes. He told Board members that currently an action plan is being devised to increase outcome bonuses.

XIV. Review and Consideration of Quotes Received for Window and Door Film (Goals 2, 4)

Dr. Rinehart reviewed the quotes received and discussed funding through the Safety and Security Grant. She recommended accepting the quote from Metro Tint in the amount of \$53,618.00

A motion was made by Mary McCallister, seconded by Joe Portillo to approve Dr. Rinehart's recommendation to accept the quote from Metro Tint in the amount of \$53,618.00, as presented.

Motion carried – 6 – 0

XV. Review and Consideration of Quotes Received for Fencing (Goals 2, 4)

Dr. Rinehart recommended postponing action on this item, as there have not been enough quotes received to make a recommendation.

A motion was made by Mary McCallister, seconded by Haley Babb to postpone action on quotes for fencing until more proposals have been received.

Motion carried – 6 – 0

XVI. Review and Consideration of Acceptance of Donations Received. (Goals 1, 2, 3, 4)

- A. Alpine Buck Boosters - Proceeds from Hamburger Fundraiser for AHS Volleyball Program in the amount of \$2,268.**
- B. Alpine Buck Boosters - To purchase Buck Mascot Uniform for Alpine Middle School Cheerleaders in the amount of \$1,495.**
- C. *Team Funded On-Line 2024 Lady Buck Softball Fundraiser - Softball Program Support in the amount of \$ 8,865.20.***
- D. *Team Funded On-Line 2024 Fightin' Buck Baseball Fundraiser - Baseball Program Support in the amount of \$ 9,340.10.***
- E. Brewster County Historical Commission - Materials and Awards for Big Bend Regional History Fair in the amount of \$ 2,000.00.**
- F. Bechtel Foundation - Materials and Awards for Big Bend Regional History Fair in the amount of \$ 2,000.00.**
- G. West Texas National Bank - Purchase of One-half of a Laminator for Middle School Campus in the amount of \$ 1,600.00.**
- H. TransPecos Bank - Purchase of One-half of a Laminator for Middle School Campus in the amount of \$ 1,600.00.**
- I. Aerospace Industries Association Organization - STEM Innovation Grant to Support Middle School Robotics/Rocketry Program in the amount of \$ 1,000.00**

A motion was made by Adrian Billings, seconded by Mary McCallister to accept, with much appreciation, these nine donations, as presented.

Motion carried – 6 – 0

XVII. Reports (Goal 2)

- A. Chief Financial Officer**
 - 1. Monthly Report**

In the absence of Chris Valenzuela, CFO, Dr. Rinehart, reviewed the tax collections and financials for the month of January, 2024. She explained that there was an error in the tax statement, but that she had been in contact with the tax office, and a correct report would be issued.

2. Discussion of Financial Topics

None

XVIII. Consideration of Budget Amendments (Goal 2)

None

XIX. Consent Items

A. Board Minutes of Previous Meetings (Goal 3)

1. January 17, 2024 - Regular Meeting

B. District Expenditures for Month of January, 2024 (Goal 2)

A motion was made by Mary McCallister , seconded by Haley Babb, to approve the consent items, as presented.

Motion carried – 6 – 0

XX. Update on 2023-2024 Budget (Goals 1, 2, 4)

Dr. Rinehart discussed topics impacting the 2023-2024 budget. One of the main determining issues is the fact that Alpine ISD continues to fail the Property Value Study. The district has failed nine of the last ten years. Dr. Rinehart then reviewed the main budget drivers, including: attendance, ADA, CAD losses, LOHE losses, changes in projected Foundation School Program funds. She then discussed funding sources.

XXI. Budget Workshop for the 2024-2025 Proposed Budget - Develop Budget Priorities (Goals 1, 2, 3, 4)

Dr. Rinehart discussed enrollment and ADA projections for 2024-2025 and changes in projected State funding. She then addressed budget drivers, including projected budget deficit, change in projected Foundation School Program, and use of ESSER funds. She discussed ways to plan for decreases in funding and asked the Board to develop and rank Budget Priorities for 2024-2025. The draft list included:

- Competitive Staff Compensation
- Class Sizes
- Elective Offerings
- Facility Improvements
- Extracurricular Budgets
- Student Support Services
- Post-Secondary Offerings.

Dr. Rinehart and the Board discussed ranking of priorities, with the top three being Competitive Staff Compensation, Facility Improvements, and Post-Secondary Offerings.

Dr. Rinehart asked the Board to prepare a list of their recommended budget priorities, with rankings, for the next Board meeting.

**XXII. Review and Consideration of Revisions to Policy
GKG(LOCAL): Community Relations: School Volunteer Program (Goal 3)**
Dr. Rinehart reviewed the reasons behind the revisions to the policy.

A motion was made by Joe Portillo, seconded by Mary McCallister to approve Dr. Rinehart's recommendations to accept the revisions to Policy GKG(LOCAL): Community Relations: School Volunteer Program, as presented.

Motion carried – 6 – 0

XXIII. Review and Consideration of Resolution to Address SB 763 (Goal 3)
Dr. Rinehart reviewed the resolution, with the various options. She recommended adopting Option 2, which aligns with current policy.

A motion was made by Mary McCallister, seconded by Joe Portillo to approve Dr. Rinehart's recommendation to adopt the Resolution to Address SB 763 with Option 2, as presented.

Rules for adopting this resolution called for a roll call vote.

Eddie Natera – aye
Nikki Ahrens – aye
Mary McCallister – aye
Haley Babb – aye
Adrian Billings – aye
Joe Portillo - aye

Motion carried – 6 – 0

**XXIV. Discussion of Board Resolution in Support of a Fair and Transparent
Accountability System (Goals 1, 2, 4) (Discussion Only - No Action
Required)**

Dr. Rinehart provided background on this topic, and said it would be addressed at a later meeting, with additional information being available at that time.

**XXV. Superintendent Report (Goal 1, 2, 3, 4)
A. Alpine ISD Board Update**

Dr. Rinehart provided updates on grant funding and progress on goals and objectives. She also highlighted various projects, including the launch of weekend meal kit backpacks in collaboration with the Food Pantry of Alpine

and the fact that Alpine ISD Hosted representatives (1/17) from four Texas philanthropies (*Permian Basin Area Foundation, Still Water Foundation, Texas Rural Funders, and Meadows Foundation*) to discuss project successes over the last year and next step needs for Alpine ISD.

B. Enrollment Report

At this time, no enrollment figures were available. Information will be provided during the March meeting.

C. Updates on Kokernot Field Lease

Dr. Rinehart gave Board members a preview of the proposed lease, and indicated it would be addressed during a later meeting. Additionally, Board members were provided with a copy of the original lease.

D. 2024-2025 Public/Private Partnerships

Dr. Rinehart told Board members she would be meeting with Alpine Montessori School about future partnerships.

XXVI. Closed Session - Pursuant to Texas Gov't Code Section 551.072 & Section 551.074

The Board adjourned to executive session at 8:27 p.m.

- A. Personnel - Hear and Deliberate Regarding Superintendent Recommendations for Personnel. Texas Gov't Code Section 551.074 (Goal 1)**
- 1. Employee Resignations or Retirements**
 - 2. Superintendent Recommendations for Employee Contracts for 2023-2024**
 - 3. Hear and Deliberate Regarding Superintendent's Recommendations for Administrative Contracts for 2024-2025.**

XXVII. Open Session - Consider and Take Possible Action on Closed Session Deliberations

The Board reconvened in open session, at 9:25 p.m., taking action on Closed session deliberations as indicated below.

- A. Consider and Take Possible Action Regarding Personnel. Texas Gov't Code Section 551.074 (Goal 1)**
- 1. Employee Resignations or Retirements**
None

2. Superintendent Recommendations for Employee Contracts for 2023-2024

None

3. Consider and Take Action Regarding Superintendent's Recommendations for Administrative Contracts for 2024-2025.

Dr. Rinehart reviewed the list of Administrative Contracts, and indicated it was her honor to recommend administrators for contract renewals/extensions, per the attached list (included with minutes).

A motion was made by Mary McCallister, seconded by Haley Babb to approve Dr. Rinehart's recommendation to offer contract renewals and extensions, as presented.

Motion carried – 6 – 0

XXVIII. Schedule Future Meetings

- Wednesday, March 6, 2024 at 5:30 p.m. – Alpine ISD Administration Building Board Room, Regular Meeting

XXIX. Adjournment

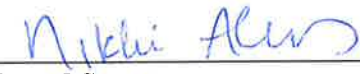
There being no further business to come before the Board, a motion was made by Mary McCallister, seconded by Joe Portillo to adjourn the meeting at 9:28 p.m.

Motion carried – 6 – 0

*The Board may retire to executive session at any time between the meeting's opening and adjournment for purposes of deliberating business as authorized in Texas Government Code, Title 5, Subchapter D, Sections 551.071-551.074 and 551.076. Action, if any, will be taken in open session. (Texas Government Code Chapter 551.102)



Board President



Board Secretary

Date of Approval: 3/6/2024

Administrative Contract Recommendations
2024-2025
February 21, 2024

<u>Name</u>	<u>Type</u>	<u># of Months</u>
Jarrett Vickers	Multi-Year Term Contract – Certified Professional	12
Judith Pardo-Alferez	Multi-Year Term Contract – Certified Professional	12
Curtis Wubbena	Multi-Year Term Contract – Certified Professional	12
Mesinda Llanez	Multi-Year Term Contract – Certified Professional	12
Caroline Fox	Multi-Year Term Contract – Certified Professional	12
Andy Smith	Multi-Year Term Contract – Certified Professional	12
Chris Valenzuela	Multi-Year Non Certified Professional Contract	12
Imelda Galindo	Multi-Year Non Certified Professional Contract	12
Saylea Mayfield	Multi-Year Non Certified Professional Contract	12
Darin Nance	Multi-Year Non Certified Professional Contract	11
Peggy Low	One-Year Term Contract – Certified Professional	11
Christopher Thomas	One-Year Term Contract – Certified Professional	11
Kelli Davies	One-Year Probationary Contract – Certified Professional w/Addendum	11
Chelsea Craddock	Multi-Year Non Certified Professional Contract	12
Alayna Ramirez	Multi-Year Non Certified Professional Contract	12

NOTE: Multi-Year = Two years